

Why Hire Us: U.S. Labor Markets (H2 & C1D) Support

Strategic Partners in Legal Labor Mobility

We bring unmatched expertise at the intersection of legal labor mobility, workforce development, and private sector engagement in Central America. Led by a former USAID lead with direct experience structuring and scaling H-2 worker programs in Central America, we understand both U.S. employer requirements and the realities of local labor markets.

We help clients design transparent, efficient, and ethical recruitment systems; build partnerships with vetted recruiters and government agencies; and integrate workforce readiness training to ensure success for both employers and workers. Whether navigating policy changes, optimizing program logistics, or expanding into new sectors, ALD delivers solutions that create opportunity.

➔ Why Choose Us?

- **Deep U.S. Government and Migration Policy Expertise:** Understand the regulatory, diplomatic, and operational dimensions of legal labor mobility. Our experience spans collaboration with the U.S. Department of State, Department of Labor, and Department of Homeland Security, agencies central to H-2 and C-1/D visa policy and implementation.
- **Strong Embassy and Diplomatic Networks:** Worked extensively with U.S. Embassies and consulates across Central America, enabling us to facilitate visa processing coordination, troubleshoot administrative challenges, and connect clients with the right decision-makers.
- **Regional Labor Market Insight:** Having partnered directly with Central American ministries of labor, foreign affairs, and economic development, understands the recruitment ecosystems, labor supply dynamics, and compliance frameworks critical for ethical and efficient worker placement.
- **Proven Track Record in Public-Private Workforce Initiatives:** Ms. Dubinsky designed and led large-scale USAID initiatives that matched thousands of Central American workers with international employment opportunities, mobilizing millions in investment while ensuring worker protections and long-term economic benefits for communities.



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